help us also to mitigate these risks. So, we have to future-proof our banks."

The BAICON will also delve into "Sustainable Banking through the Integration of the Environmental, Social, and Governance (ESG) Principles," which will talk about mental health and financial services for a society that is "prosperous, inclusive, and resilient."

"Sustainability finance should already be integrated into the banking activity. So, this is what we will talk about, and financial inclusion as well," Ms. Amahan shared.

## MEETING REGULATORS AND FELLOW BANKERS

The highlight of BAICON will be the gathering of bankers and meeting the regulators, said Ms. Amahan.

With the regulators' participation in the convention, Ms. Amahan highlighted how the event could be a way for bankers to further understand regulations on the banking sector coming from the regulators themselves.

"I really look forward to it because it's my chance to hear the 'why' of our regulators," she said.

"Banks are the most regulated industry. There are a lot of regulations that we have to follow. But if we understand the 'why', it is less difficult to do," she added.

BAIPHIL has invited representatives from the Bangko Sentral ng Pilipinas and the Senate to join the convention.

Ms. Amahan shared that they are also looking to invite Senator Mark A. Villar, being the chair of the Senate Committee on Banks, Financial Institutions, and Currencies.

And as the BAICON will bring together bankers, they could share and learn from each other's experiences during the event.

"We'd really like various banks to send representatives to BAICON because it's really full of new learnings. Another would be new friends that they will meet there, that they can network with when they go back to their work, and even call up and share or ask for advice from," she said.

BAIPHIL also hopes that the convention will be one of the avenues to deepen the engagement among its 68 institutional members and 147 associate members, as well as those who have already retired.

Members of the organization are made up of universal, commercial, foreign, OBUs, thrift, rural, and government banks, fintech companies, PCHC and regulatory agencies, such as BSP & PDIC, as well as key executives as associates and life members.

"Every two years, we bring all the bankers to strengthen the membership. So, it's more of learning, networking, and strengthening," BAIPHIL COO Ben Venardo Cual said.

"All that we do around BAIPHIL, particularly the national convention, is aligned with the essence of BAIPHIL, the vision-mission, and our corporate values," he added.

Envisioning itself as a leader in the pursuit of banking excellence in Asia-Pacific, BAIPHIL is on a mission to support the banking sector in improving its capability and promoting good governance through continuing education, information exchange, and research.

