Philippine Stock Exchange index (PSEi)

6.448.46

▲ 0.17%

BPI

TUESDAY, SEPTEMBER 20, 2022 **BusinessWorld**

EMI

Emperador, Inc.

P20.70

+P0.40 +1.97%

MONDE

P13.88

PSEI MEMBER STOCKS

AC Ayala Corp. P703.00

GLO

Globe Telecom, Inc.

P2,180.00

+P40.00 +1.87%

ACEN ACEN Corp. P6.67

-P0.03 -0.45%

Aboitiz Equity Ventures, Inc. P57.50 +P0.25 +0.44% ICT

nternational Container Terminal Services, Inc.

AEV

AGI Alliance Global Group, Inc. P9.17 -P0.16 -1.71%

JFC

ALI Ayala Land, Inc. P27.65 -P0.35 -1.25%

JGS

JG Summit Holdings, Inc

P48.20

+P0.20 +0.42%

AP Aboitiz Power Corp. P31.90 -P0.15 -0.47%

LTG

LT Group, Inc.

P8.98

+P0.02 +0.22%

BDO BDO Unibank, Inc. P123.10 +P2.60 +2.16%

MBT

Bank of the **Philippine Islands** P96.85 +P0.85 +0.89%

▲ 11.04 PTS.

MEG Metropolitan Bank P52.90

Converge issues human rights policy

to protect customers, stakeholders

access to information, data privacy, online

sexual abuse and exploitation of children,

draws on the United Nations Guiding Prin-

ciples of Business and Human Rights.

The company said its human rights policy

The policy outlines how the company will

fulfill its responsibility to respect internation-

ally recognized human rights as expressed

the Declaration of Fundamental Principles

in the International Bill of Human Rights and

and conflict minerals.

Megaworld Corp. P2.26 -P0.04 -1.74%

TEL P1,639.00 -P21.00 -1.27%

MER Manila Electric Co. P301.00 -P2.20 -0.73%

CNVRG

Converge ICT Solutions, Inc.

P17.26

+P0.40 +2.37%

human rights in the operations and activities

of the company, including its subsidiaries and

Converge's policy covers guidelines on

protecting the rights of customers, employ-

ees as well as those of its business partners,

The policy also includes monitoring and re-

"We are pursuing other critical initiatives

porting procedures to make sure that the provi-

sions are implemented within the company.

and communities where it operates.

affiliates," the company said.

P0.12 -0.86% WLCON Wilcon Depot, Inc.

MPI **Metro Pacific** Investments Corp P3.64

-P0.08 -2.15%

GT Capital Holdings P493.00 -P2.00 -0.40%

GTCAP

PGOLD **Puregold Price** P30.20 -3.67%

P183.80 +P1.80 +0.99% RLC

P17.48

-P0.22 -1.24%

Jollibee Foods Corp. P244.00 +P2.00 +0.83% SCC

P40.45

SM nirara Mining and SM Investments Corp P828.00 -P0.50 -1.22% -P7.00 -0.84%

SMC San Miguel Corp. P98.50 +P0.05 +0.05%

LISTED fiber internet provider Converge

ICT Solutions, Inc. said it has crafted a hu-

man rights policy aimed at protecting and

upholding the rights of its customers and

"We recognize our role as an enterprise by

taking steps to make sure that Converge is not

complicit in any form of human rights viola-

tions, where everyone is treated based on the

principles of fairness, dignity, and respect," Con-

verge Chief Executive and Co-Founder Dennis

SMPH P35.60

+P0.40 +1.14%

URC Universal Robina Corp P121.50 +P2.20 +1.84%

P30.00

JOB OPENING

(7) SUPERINTENDENT

- · BS in construction management or equal, US education preferred
- US construction experience is a must
- International experience is a must
- 5-10 years of supervisory experience 5-10 years of applicable construction experience
- with demonstrated leadership • Experience in managing large teams (500+
- people) Maintains an OSHA-10 hours course current
- within the past three years · Preferably with certification in First Aid and CPR
- · Able to schedule CPM, 120-day schedule, 5-week

HASKELL COMPANY PHILIPPINES, INC. 7/F Unit B. 8 Rockwell, Rockwell Drive, Rockwell

Center 1210 Makati City, Philippines Email Address: Jesthine.Lai@Haskell.com

JOB OPENING

Company Name & Address:

Contact Details of Company:

Available Job Vacancy/Position:

Work Style: Flexi Office or Flexi Home

crease revenues and deliver better utilization of data assets.

Your main responsibilities will include:

Strategy (Protect, Connect, Unlock)

and product management teams

maximize the benefit of data assets

business decision making and solutions

To be successful in this role, you will bring:

development opportunities

analytics and data quality

data lineage

methodologies

the organization

across the Bank

Qualifications:

HSBC Philippines' Digital Business Services (DBS) has

an outstanding opportunity for an ambitious individual in

the role of Country Data Manager. Capitalizing on your

ability to think laterally and visualize different ways of

doing things, you will develop and execute data initiatives

to improve the HSBC data environment and maximize

the value of data assets. Additionally, you will work on

initiatives to assist businesses in reducing data risk,

· Shaping, driving and delivering the data agenda for

HSBC Philippines, aligned to the HSBC Group Data

Collaborate with staff members from multiple

disciplines which may include data teams,

technology teams, project teams as well as business

Acting as the coordination point and subject matter

· Participate in the identification of strategic and

· Support the development and maintenance of

· Participate in the development, management

and maintenance of data standards, policies and

• Collaborate across the organization to originate and

drive initiatives to commercialize data in support of

· Building data skills, capabilities and culture across

· Participate in the DBS leadership team in the

• Experience in the application of data and analytics to solve business problems and support business

Existing knowledge of HSBC systems, policies,

procedures - suitable for candidates with previous

experience in business development, product service

/ operations, on-boarding, business management

personal banking, or other similar roles (for internal

. Demonstrated ability to drive change across siloes,

 Experience of digital change programmes across product service / operations, on-boarding, business

Demonstrated ability to build strong and lasting

relationships with internal and external parties, in

• Excellent communication skills, high levels of motivation, commitment and a desire to consistently

exceed customer expectations through superior

· Learning agility and a proven ability to apply new

• Experience of cloud and digital transformation would

stakeholder management and project discipline

management, or other similar roles

approaches solving problems

be an asset

PHP80,000 to PHP150,000

Salary Range:

the Philippines and across the ASP region

and accelerate the pace of delivery through effective

Office and the ASP Data & Architecture Office • Run the country data governance to oversee data management and the delivery of data initiatives

Philippines, in close cooperation with IT, the COO

business intelligence capabilities to allow HSBC to

operational improvements in data management and

expert for data management, data lineage, data

Country Data Manager, Philippines

raissacgarcia@hsbc.com.ph

Job Description:

Corporation Limited

The Hongkong and Shanghai Banking

Bonifacio Global City, Taguig City, 1634 Philippines

HSBC Centre 3058 Fifth Avenue West.

JOB OPENING

PROJECT MANAGER II

- BS in construction management or equal,
- US education preferred Minor in business administration
- US education preferred
- International experience is a must 15-20 years of supervisory experience
- 20-25 years of applicable construction experience Experience in managing large teams (500+ people)
- Expert in managing resources, including budgets, schedules, and
- materials, in an environment of multiple competing demands.

 Knowledgeable of estimating, construction methods, engineering.
- equipment, and technology Excellent understanding of safety procedures (US and PH)
- Excellent organization, supervisory, collaboration, and analytical skills
- Ability to travel per project requirements

Scope of Position: Responsible for handling larger more complex

HASKELL COMPANY PHILIPPINES, INC. 7/F Unit B. 8 Rockwell. Rockwell Drive. Rockwell Center 1210

Makati City, Philippines Email Address: Jesthine.Lai@Haskell.com

HUAWEI TECHNOLOGIES PHILS. INC 53rd Floor PBCOM TOWER, AYALA AVE., COR, V.A. RUFINO ST.,

Email: ph_recruitme SUBJECT: APPLICATION FROM NEWPAPER ADVERTISEMENT

Product Manager for ISP Product Sales

- - In charge of meeting with the up-level management team in China to ensure the equipment can be sold to customers on time and to give more discounts

ort Account Manager with a network solution

- Monitoring weekly reports to China headquarters for the progress and risks of the business project Co-operate with experts in China to work out competitive solution
- With at least 2 years working experience as Product Manager for ISP Product

stakeholders

- Graduated with a Bachelor's Degree in Communication Engineering Have an understanding of the optical network from High level design With the ability to do basic network equipment configuration Highly proficient in Chinese and English language

Company Name & Address: The Hongkong and Shanghai Banking Corporation Limited HSBC Centre, 3058 Fifth Avenue West, Bonifacio Global City, Taguig City 1634 Philippines

Contact Details of Company: millieaveguillas@hsbc.com.ph

Available Job Vacancy/Position: AVP GM Product Control

Job Description: Work Style: Flexi Office
The Valuation Control function is responsible for ensuring that traded products are completely & accurately recorded in HSBC's books and records in accordance with applicable accounting standards. Valuation Controls are designed to ensure appropriate valuation of the traded products portfolio, an understanding of key Profit & Loss (P&L) drivers, assessment of reasonableness of execution margins, and to assist in detection of inappropriate trading activity.

JOB OPENING

oduction, analysis, explanation and reporting of the daily trading profit and loss Production, analysis, explanation and reporting of the daily trading profit and loss. Perform front-to-back reconciliations, inter-system reconciliations, and system delivery to ensure trade completeness and accuracy in P&L and reporting systems. This includes, but not limited to, reconciliation of Trader P&L Estimates to Actual P&L, P&L attribution, Fair Value Adjustments, Independent Price Verification, Owr Credit Spread, Significant Trade Review and Off-Market Rate Checking.

Exception report monitoring and inter-system reconciliations
 Review and investigate daily exception reports. This includes (but not limited to) monitoring of PTS-GL reconciliations, BOS exceptions, deal activity, controls over accrual books and hedge accounting, FX

reconcinations, BOS exceptions, deal activity, controls over accrual books and neege accounting, FX daily activity and FX corporate margins.

Perform inter-system reconciliations to ensure the integrity and consistency of the trade information recorded in the various systems utilized by the business.

Liaise with onshore Product Control teams to ensure daily reconciliations are accurate and breaks are cleared in a timely manner.

Benchmark Rate Monitoring
Provide independent review, monitoring and challenge across benchmark submissions made across the bank/business.
Analyze data submitted to external calculating agents and provide independent commentary and challenge to the business performing the submissions.
Ensure the bank's internal controls around benchmark submission and administration are aligned to

regulatory requirements.

Provide system administration and governance for book opening process.
 Ensure data integrity, manage system interfaces, maintain access/controls and own the production support for various financial data platform applications.
 Perform Quarterly Book Mapping Review

Balance Sheet Substantiation

reasonableness, propriety and integrity of the account balances through reconciliation and Substantiation.

Perform reconciliation of balances and review of pertinent supporting documentation.

Assessing and escalation of any potential impact to P&L and Equity Reserves arising from any misstatement.

Valuation and Market Data Review
• Review of adequate operational effectiveness of the Fair and Prudent Valuation Adjustments control

framework.

Review of market data sources and issues raised by members of the Valuation Committee (VC).

Review any significant items in reports from External Audit, Regulators and 2nd & 3rd line of defense including internal audit, BRCM, SOX and independent model review findings. Communicate relevant information from the VCRG and Regional Valuation Committees (e.g. policy changes, key decisions).

Implementation of policy changes as approved by the VC.

Periodic review of control processes including thresholds, and implementation of control enhancements.

Production and Reporting of Monthly and Periodic Returns Preparation of periodic reports primarily required for regional and group reporting. This include (but not limited to) Fair Value Adjustments, Hedge Accounting, Mark to Market Since Inception, Day 1 P&L

eserves. alculation and preparation of daily and month-end adjustments to Treasury profit and loss and balanc heet accounts. This includes posting of adjustment including accruals via manual entries to relevant

Audit and Other Reviews
 Coordination with internal and external auditors during regular audits.
 Preparation of various schedules and supporting documents as required.
 Conducts walkthroughs and draft replies to address exceptions noted.

Monitoring and reporting of Key Risk and Key Process Indicators (KRIs and KPIs)
 Participation on all strategic change initiatives including various projects and system/ infrastructure enhancements within Product Control. Identify areas for process improvement and find innovative solutions with specific focus on improving controls and reducing operational risks.
 Any other work assigned by the head of the team.

Customers / Stakeholders

The candidate is expected to proactively build and manage relationships with onshore Product Control teams across page 18 Page

addership & leamwork
• Team Lead will be responsible for reviewing the team's daily deliverables, ensuring accurate and timely control and service delivery, leading the team in resolving issues, and addressing queries and adhoc requests made by various stakeholder. Provide assistance to Line Manager to achieve the goals and objectives as established by Senior Management in Product Control.
• Ensures accurate and timely control and service delivery. Proactively participates in resolving issues, addressing queries and adhoc requests made by various stakeholder. Provide assistance to Line Manager to achieve the goals and objectives as established by Senior Management in Product Control.

- Experience, Skills and Qualifications

 Preferably with background in financial, economic, accounting or mathematical subjects.

 Product Control experience, preferably in FX, Rates, or Equities.

 Very good accounting and valuation knowledge.

 Very good written English and oral communication skills.

 Advanced MS Excel skills, quantitative skills, MS Access or VBA experience, or involvement in Robotics Process Automation (RPA) project initiatives is an advantage.

 Excellent analytical skills and a proactive approach to problem solving.

 Excellent interpresponal skills ambitions, driven and enthusiastic.
- excellent analytical skills and a proactive approach to problem solving.

 kzcellent interpersonal skills, ambitious, driven and enthusiastic.

 Professional qualification such as CPA, CFA and FRM will be an added advantage.

 Willing to work in shifts schedules, change on weekly statutory rest day and weekly contractual rest day from time to time, depending upon operational and/or business requirements.
 Flexible to work at such premises of the Company.

 Successfully complete all global mandatory training courses and post course assessments

Salary Range: PHP64.000 to PHP112.000/month

to contribute to AmBisyon Natin 2040 and Anthony H. Uy said in an e-mailed statement. and Rights at Work of the International Labor The policy touches on specific human the UN Sustainable Development Goals," said Organization. rights topics relevant to an internet service "Converge endeavors to fulfill its com-Benjamin B. Azada, Converge chief strategy provider, such as freedom of expression, mitment to promote, respect, and support officer. — **Arjay L. Balinbin Global Ferronickel**

affiliate firm's 1st ore

export to China done GLOBAL Ferronickel Holdings, Inc. affiliate Ipilan Nickel Corp. has completed its maiden shipment of nickel ore for export to China, the

listed holding firm said on Tuesday. Ipilan Nickel exported 54,700 wet metric tons (WMT) of medium-grade nickel ore to Guangdong Century Tsingshan Nickel Industry Co., Ltd. in China (GCTN) from its mine site in Brooke's Point, Palawan,

"After years of careful planning and regulatory compliance, this inaugural shipment is a remarkable milestone for our group and bodes well for the country's economic and social governance goals at this critical time," Global Ferronickel Chairman Joseph C. Sy said in a

Ipilan Nickel's target for the year is 500,000 WMT amid increased production with the start of year-round operations, according to

Under its mineral production sharing agreement with the government, the mining company is authorized to engage in the exploration, development and utilization for commercial purposes of nickel and other mineral deposits in Palawan with an area of 2,835

The estimated mine life is at least 10 years with an annual production rate of 1.5 million WMT of medium-to-high-grade nickel ores.

"We are proud of this development because it sets the tone for the optimal pursuit of our social development and environmental protection objectives," Mr. Sy said, adding that the affiliate "can now roll up the score in community engagement with various socio-civic initiatives in place from the beginning of our

plement projects that will support education, wellness, and livelihood development. It has also identified infrastructure as its primary focus "with the establishment of a mini-hydro power plant and farm-to-market roads." Global Ferronickel is a holding company with principal business interests in mineral

Ipilan Nickel said it is also planning to im-

resource exploration, mining, and exporting of nickel ore. In the second quarter, the company's net income dropped by 16.2% to P615.58 million

from P734.56 million in the previous year. Revenues from contracts with customers likewise declined by 12.5% to P2.17 billion from P2.48 billion.

Ipilan Nickel is owned by Southeast Palawan Nickel Ventures, Inc., an associate of Global Ferronickel.

On Tuesday, Global Ferronickel shares ended higher by 2.55% or six centavos to close at P2.41 apiece. – Luisa Maria Jacinta C. Jocson

PLDT rolls out digital solution to address customer concerns

PLDT, Inc. said it now has a digital support solution that allows customers to report service issues without having to call the hotline, queue in physical stores, or await a response on social media.

This is "in line with our commitment to enhancing our customer experience," the company said in an e-mailed statement on Tuesday.

PLDT's home business added more than 401,000 net fiber subscribers in the first half of the year, increasing the overall number of fixed broadband subscribers to 3.2 million.

"With just a few clicks, customers can easily inquire about their bills, request for aftersales support, file complaints, or report service issues through this easy-to-understand feature of PLDT Home's Support website," the company said.

Customers also receive a confirmation email and regular status updates.

The goal is to provide customers with "faster, easier, and more convenient ways to get help for their concerns," according to the company.

"This is part of our commitment to elevate the quality of service that we deliver to our customers through technology and innovation," it added.

Customers may visit https://pldthome.com/ support for their concerns.

PLDT said home broadband use remained robust in the first half of the year with customers sustaining the hybrid model of work and study-from-home setups.

"Fiber-only service revenues grew 62% or P8.9 billion to P23.2 billion for the first half of 2022, driving total home service revenues to P28.1 billion, up 24% or P5.4 billion year on year for the first half of the year," the company said in a statement.

Fiber-only revenues accounted for 82% of total home revenues, up from 63% a year earlier.

Hastings Holdings, Inc., a unit of PLDT Beneficial Trust Fund subsidiary MediaQuest Holdings, Inc., has a majority stake in BusinessWorld through the Philippine Star Group, which it controls. - Arjay L. Balinbin