

ONLINE job portal JobStreet Philippines has tied up with the Department of Trade and Industry (DTI) to offer a virtual career fair on June 13-17.

In a news conference on Wednesday, JobStreet Philippines Country Manager Philip A. Gioca said that the platform has collaborated with the DTI to prepare jobseekers to design new career tracks for themselves in light of the changed work environment.

"In this career fair, we want to highlight different employment types available for our candidates as they are rethinking their approach to the concept of work. We thank DTI for trusting us to be their partner in this initiative, to provide jobs that are aligned with the applicants' values and preferences," Mr. Gioca said.

"It aims to empower the Filipino workforce to find the freedom and flexibility to choose the career path that fits their new life priorities," he added.

According to Mr. Gioca, the Philippines is experiencing "The Great Reshuffle" where employees leave their jobs for more flexible employment opportunities in the wake of the coronavirus disease 2019 (COVID-19) pandemic.

"Many workers took the time to reassess not only their careers, but their personal lives. The ongoing pandemic shifted many employee priorities. Overall, employees have emerged with a stronger sense of what they want from work and what they are willing to accept. As a result, many are on the move," Mr. Gioca said.

Mr. Gioca added that "The Great Reshuffle" presents opportunities for jobseekers to upgrade their current skills and also for

employers to re-evaluate the role of teams within the company.

"Additionally, 53% of employees would prefer keeping a remote work set-up even if it entails additional 10 hours of extra work per week, and 41% would accept a lower salary as long as they can move to a more affordable location," Mr. Gioca said.

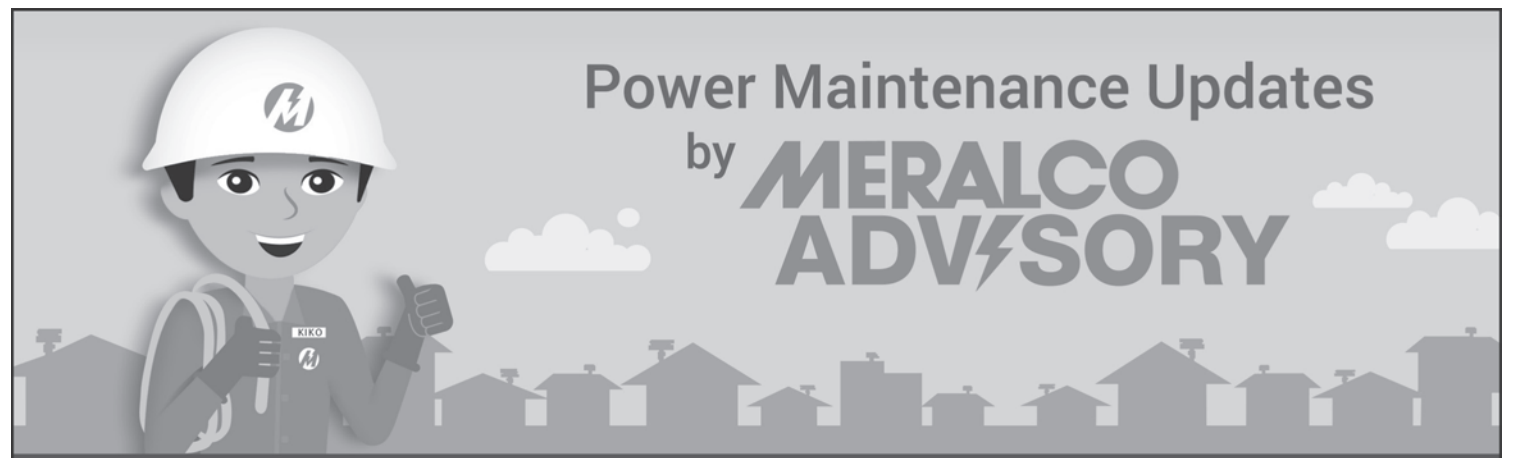
JobStreet Philippines Marketing Head Kim Viray said candidates can use the virtual career fair to explore over 75,000 jobs offered by more than a hundred companies including ePLDT, JPMorgan Chase Bank, BDO Unibank, SM Retail, BMI, ABS-CBN, Accenture, and Wilcon Depot.

According to JobStreet Philippines the top work-from-home jobs are encoder, engineer, office staff, virtual assistant, architect, and information technology roles. Fresh graduates can also look at other entry-level roles available such as customer service representative, administrative assistant, sales, and office staff.

"In Luzon, the top available opportunities for candidates are customer service representative, sales, teacher, engineer, administrative assistant, and system developer. Meanwhile, in the Visayas and Mindanao, jobseekers may apply for roles such as teacher, administrative assistant, administrative officer, medical staff, and more," JobStreet Philippines said.

"The virtual career fair (is configured to be) mobile-first, so candidates can also apply for jobs via the JobStreet mobile app. Furthermore, applicants can view their saved jobs, check out their scheduled interviews, bookmark the webinars, and send live chats directly to the hirers," it added. — **Revin Mikhael D. Ochave**

JobStreet PHL, Trade dep't organize virtual career fair



Power Maintenance Updates by MERALCO ADVISORY

The following are scheduled power interruptions necessary for the regular maintenance and upgrade of our power distribution facilities, to ensure the delivery of safe and reliable electricity to your areas. Rest assured that Meralco is doing everything to quickly restore your electricity according to schedule.

SUNDAY, JUNE 5, 2022

MANILA (MALATE)

BETWEEN 8:30AM AND 2:30PM – PORTION OF CIRCUIT MALATE 22J
Portion of Singalong St. from Capt. Tioyong St. to Angel Linao St. including Zapanta, Maligaya, Dagonyon and Don Ysidro Sts.

REASON: Replacement of rotten poles and line reconducting work along Singalong St. in Malate, Manila.

QUEZON CITY (BATASAN HILLS)

BETWEEN 9:00AM AND 2:00PM – PORTION OF CIRCUIT SAN MATEO 416SMA
Portion of Session Road from Tarnate St. to and including Woodcrest Subd.; Pepeta, Kagawad, Tindoc, Matayba, Committee, Saba and Bayanihan Sts. in Sitio Talanay.

REASON: Line reconducting work along Session Road in Sitio Talanay, Bgy. Batasan Hills, Quezon City.

RIZAL PROVINCE (CAINTA AND TAYTAY) AND PASIG CITY (MAYBUNGA AND SAN MIGUEL)

BETWEEN 9:00AM AND 11:00AM – PORTION OF CIRCUIT CAINTA 421XG
Portion of Eusebio Ave. from F. Legaspi St. to and including Christine Royale Executive Village; Mr. Quickie Corporate Office & Warehouse, Pasig City General Hospital, Rizal Technological University - Pasig Campus and Pasig Rainforest Park in Bgys. San Miguel and Maybunga in Pasig City.

Portion of West Bank Road from F. Legaspi St. in Bgy. Maybunga, Pasig City to Barkadahan Bridge including Armal Village, Bagong Pag-Asa, Bagong Pag-Asa Berm, Bagong Ungong HOA, Floodway Lower Phase 1, Kabisig Floodway, Anak-Pawis, Buklod Maralita, Lakas Tao, Lakas-Bisig, Planters Berm in Bgys. Sta. Ana and San Andres in Taytay and Cainta in Rizal Province.

BETWEEN 9:00AM AND 3:00PM – PORTION OF CIRCUIT CAINTA 421XG
Portion of West Bank Road from F. Legaspi St. to near Sunshine St. including Eusebio Bliss Village III in Bgys. Rosario and Maybunga in Pasig City.

REASON: Replacement of poles, line reconducting work and installation of additional lightning protection devices along F. Legaspi St. and West Bank Road in Bgy. Maybunga, Pasig City.

QUEZON CITY (COMMONWEALTH AND FAIRVIEW)

BETWEEN 9:00AM AND 9:30AM AND THEN BETWEEN 3:30PM AND 4:00PM – PORTION OF CIRCUIT COMMONWEALTH 413COM

Portion of Commonwealth Ave. from Doña Carmen Ave. to and including Puregold – North Commonwealth, Ideal Subd., Don Jose Subd., Lower Nawasa Neighborhood Association Compound and Upper Nawasa Neighborhood Association Compound; and Adarna Ext. St. in Unit V Compound in Bgys. Commonwealth and Fairview.

BETWEEN 9:00AM AND 4:00PM – PORTION OF CIRCUIT COMMONWEALTH 413COM
Portion of Commonwealth Ave. from Odigal St. to and including Bitoon Circle Subd. in Bgy. Commonwealth.

Portion of Don Fabian St. from Commonwealth Ave. to Ecols St. including Bacer, Dear, Don B. Fabian, Don Eulogio, Elma, Pacamara, Doña Margarita, Don E. Castillo, Mango and Obanac Sts. in Bgy. Commonwealth.

REASON: Line reconstruction work and relocation of facilities along Commonwealth Ave. in Bgy. Commonwealth, Quezon City.

BULACAN (BOCAUE; AND BALAGTAS)

BETWEEN 12:00NN AND 5:00PM – PORTION OF CIRCUIT SAOG 412SAO

Intercity Ricemillers Industrial Compound in Bgy. Wakas in Bocaue; and Bgy. San Juan in Balagtas.

REASON: Line maintenance work inside Intercity Ricemillers Industrial Compound in Bgy. Wakas in Bocaue; and Bgy. San Juan in Balagtas, Bulacan.

SUNDAY TO MONDAY, JUNE 5 - 6, 2022

CAVITE (GEN. TRIAS CITY)

BETWEEN 4:00AM AND 5:00AM (SUN., 06/05/22) AND THEN BETWEEN 3:00AM AND 4:00AM (MON., 06/06/22) – PORTION OF CIRCUIT AMADEO 62AMA – GATEWAY 62WP – FCIE 65WB – SMC

San Miguel – Purefoods Hormel Compound along Governor's Drive in Sitio De Fuego, Bgy. San Francisco.

REASON: Relocation of facilities along Crisanto Delos Reyes Ave. in Bgy. Biclitan, Gen. Trias City, Cavite.

BULACAN (SAN RAFAEL AND SAN ILDEFONSO) AND PAMPANGA (CANDABA)

BETWEEN 11:00PM AND 11:30PM (SUN., 06/05/22) AND THEN BETWEEN 3:30AM AND 4:00AM (MON., 06/06/22) – PORTION OF CIRCUIT CRUZ NA DAAN 312CND

Portion of Pan-Philippine Highway (Maharlika Highway) from San Rafael Welcome Arch in Bgy. Maasim, San Rafael, Bulacan to and including portion of Bgy. Vizal St. Niño in Candaba, Pampanga; Bgys. Maasim, Palapala and Sapang Putik in San Ildefonso, Bulacan.

BETWEEN 11:00PM (SUN., 06/05/22) AND 4:00AM (MON., 06/06/22) – PORTION OF CIRCUIT CRUZ NA DAAN 312CND

Portion of Pan-Philippine Highway (Maharlika Highway) from Meralco – Cruz Na Daan station to San Rafael Welcome Arch including Fairfield Country Estate Subd.; Galas St.; and Hafei Motor showroom in Bgys. Maasim and Cruz Na Daan in San Rafael, Bulacan.

REASON: Retirement of facilities related to DPWH Relocation Project along Plaridel Bypass Road in Bgy. Maasim, San Rafael, Bulacan.

MONDAY, JUNE 6, 2022

QUEZON CITY (GULOD)

BETWEEN 9:00AM AND 1:00PM – PORTION OF CIRCUIT KAYBIGA 46YX
Portion of Sta. Isabel St. from San Luis St. to near Aileen Store.

REASON: Line reconducting work along San Luis St. in Bgy. Gulod, Quezon City.

TUESDAY, JUNE 7, 2022

QUEZON PROVINCE (SARIAYA)

BETWEEN 9:00AM AND 2:00PM – PORTION OF CIRCUIT SAN PABLO II 426WJ
Portion of Bgy. Manggalang – Bantilan including Sitio Gamao.

REASON: Replacement of pole in Bgy. Manggalang – Bantilan, Sariaya, Quezon Province.

QUEZON PROVINCE (SARIAYA)

BETWEEN 10:00AM AND 1:00PM – PORTION OF CIRCUIT TAYABAS 46ZY
Portion of Manggalang 1 Barangay Road from Sitio Birhenan in Bgy. Manggalang 1 to and including Manggalang Tulo - Tulo Barangay Road; and Sitio Pag-Asa in Bgy. Manggalang Tulo - Tulo.

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OPINION

What you may not know when seeking a promotion

I've been in this job for the past five years without the benefit of a salary increase or promotion. What's wrong? Is it the system? The management style of my boss? Lack of opportunities from within? Or all of the above? Please share your insights. — Black Pearl.

What is missing from your story? How would you objectively assess your accomplishments compared to management expectations? You might deny that you're part of the problem. Therefore, the first step in understanding your situation is to be your own critic. Take a serious look at your own performance. No

matter how you direct the responsibility to other people or to circumstance, you can't escape the fact that this will go back to what you've done in the past five years.

First of all, you must convince your direct boss, higher-ups, colleagues and direct reports of your competence and consistent performance. The more the people who support you, the better for you should any objections to your advancement emerge. Don't overlook this, even if your colleagues are potential competitors for promotion.

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IN THE WORKPLACE REY ELBO

ELBONOMICS: One's promotion is a result of an objective self-criticism.

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OVERCOMING OBSTACLES

Avoid the temptation of being a bootlicker. It might help, but might not necessarily be best for the long term. There are many people in the hierarchy who possess authority that is beyond their official capacity in the organizational chart. Consider the following approaches:

One, understand the letter and spirit of management expectations. Review your job description including that shotgun provision that says — "other related tasks that may be assigned from time to time." They may not be recurring but some bosses consider it the most important, even if such tasks make up less than 5% of the job.

Two, exceed management expectations with superior quality. There's a difference between "meeting expectations" and "exceeding expectations." Exceeding expectations can be done in many ways, like submitting a report two days before the agreed deadline, doing a job with less waste, and displaying pride in your workmanship.

Three, solicit regular feedback on your work performance. Don't wait for the annual performance appraisal. That might be too late. Besides, some bosses withhold criticism to avoid ruining relationships. On the other hand, others are excessively eager

to give criticism. Whatever you do, don't create a situation that makes your boss uncomfortable.

Four, anticipate work problems and solve them right away. Keep your boss informed right away, either before or after the resolution, depending on the gravity of the issue. No boss in their right mind would object to a reasonable problem-solving effort. What is objectionable is when a boss is surprised and the news comes from a third party. That makes you and your boss look bad.

Five, volunteer for the most difficult and unwanted projects. Initiative is the key. You will gain credibility every time you step forward to get the burden off your boss and colleagues. It's a pathway to becoming

a superstar without trampling on others.

Six, accept full or partial responsibility when things go wrong. Don't blame other people, lack of resources or even superficial management support. Admitting error is courageous and professional act. What's important is to assure that you will not commit the same mistake again.

Last, be generous in sharing the credit with your team. This can spell the difference between a short-term accomplishment and developing long-term relationships. Once you've identified the individuals to be credited with the project's success, offer a personal note or a formal commendation to colleagues who helped you.

GOOD RELATIONSHIP

Above all else, communicate with people from all walks of corporate life. Even if you need only a little help from your colleagues, it's always a good idea to share the accolades with them. Getting the job done requires going well beyond your competence and performance. In many situations, you may find yourself having to work around difficult people who slow you down.

When you meet such people, always offer the hand of friendship, but not to the point of perpetually kowtowing to them. If the situation proves hard to resolve, try getting a third party to apply pressure. Put the burden on obstructionist colleagues if they fail to act or drag their feet. Document things and let them know who will be held responsible.

Have a chat with REY ELBO via Facebook, LinkedIn or Twitter or send your workplace questions to elbonomics@gmail.com or via <https://reyelbo.consulting>

