

# Angeles City posts highest 2020 jobless rate

ANGELES CITY, Pampanga recorded the highest unemployment rate in 2020 of 23.2%, more than double the national average of 10.3%, the Philippine Statistics Authority (PSA) said.

This was equivalent to about 51,801 unemployed persons in Angeles City, according to the PSA's Annual Provincial Labor Market Statistics report.

Other highly urbanized cities (HUCs) and provinces that posted high unemployment rates were Baguio City (21.0%, equivalent to 28,643 persons); Pangasinan (16.4%, 202,035); General Santos City

(16.3%, 43,057); and Nueva Ecija (15.8%, 150,382).

No provinces or HUCs posted an unemployment rate greater than 16% in 2018 and 2019 while four such local government units or 3.4% of the total exceeded that threshold in 2020.

Marinduque logged the highest underemployment rate of any province at 46%, equivalent to 40,595 persons, against the national average for underemployment of 16.2% in 2020.

Also among the leading provinces for underemployment were Bukidnon (41.9%, equivalent to 309,549 persons);

Agusan del Sur (41.4%, 141,490); Occidental Mindoro (38.7%, 70,145); and Sarangani (37.4%, 79,235).

The highest employment rate was recorded in Lanao del Norte at 97.5%, equivalent to about 282,146 persons. Also among the top provinces for employment were Batanes (97.4%, 8,907); Masbate (97.2%, 372,170); Ilocos Norte (97.2%, 306,285); and Palawan (97.0%, 355,474).

In 2020, only 7.7% or nine out of 117 provinces posted employment rates of 96.0% or higher. The equivalent totals in 2019 were 29.9% and 35 provinces and in 2018, 28.2% and 33 provinces.

"The Philippine labor market was adversely affected by the coronavirus disease 2019-related economic shutdown in 2020, at which time, 46 provinces, HUCs, and other urban areas posted employment rates lower than the national average of 89.7%" the PSA said.

Mountain Province recorded the highest labor force participation rate of 78.1% in 2020, equivalent to 81,599 persons. Bukidnon came in second with 77.9%, or 785,084 persons. The top five were rounded out by Agusan del Sur (76.5%, 355,149); Batanes (75.9%, 9,143); and Ilocos Norte (72.5%, 315,175). — **Lourdes O. Pilar**

# Boeing's bet on jet-building frenzy rests on fragile suppliers

FOR Boeing Co., the pandemic was just one item on the long list of its existential concerns over the past four years. But after a talent exodus, the twin tragedies of its 737 Max jets falling from the sky, and stiff competition from rivals (on top of COVID's blow to air travel), the company is gearing up for a production resurgence that will help mount the industry's steepest ramp-up in modern aviation history.

The comeback rides on whether a Boeing factory south of Seattle can pump out 31 of its cash cow Max jets each month, a 63% jump from its pace

in October. The breakneck acceleration is already underway at a time when rival Airbus SE is also pushing the pedal to the floor. And then the real challenge will be to keep steadily moving higher.

But Boeing can't do it alone. The risk is that the constellation of suppliers that ship millions of parts to planemakers and engine makers won't be able to hire enough workers to keep pace. Those smaller manufacturers are facing labor shortages two years after US aerospace companies jettisoned 57,000 employees. Already at the current low production pace, there are

signs of stress and spot shortages. With an industry upturn looming, the crunch looks poised to get much worse.

Even after all the adversities Boeing has faced, "the next 18 months is more risky than the prior 18," said Kevin Michaels, managing director of consultant AeroDynamic Advisory. Whether aviation's titans hit their lofty output targets "will be determined by the supply chain's ability to execute and finance growth," he said.

If the labor squeeze means Boeing can't get the parts it needs, timed precisely to its production process, the company risks not only costly logjams but also the prospect of churning out scads of partially completed planes. Supplier disruptions famously forced Boeing to shutter production in 1997 and later left dozens of "gliders" — jets lacking engines — stacked up around the Renton, Washington, plant during the last ramp-up in 2018. — **Bloomberg**

**FULL STORY**



Read the full story by scanning the QR code with your smartphone or by typing the link [bit.ly/Boeing012822](https://bit.ly/Boeing012822)

**OPINION**

## What to do with an unprincipled employer

**I'm the newly-hired accounting manager at a factory with 118 workers. Recently, I discovered that we aren't paying the right social security premiums for employees above the minimum wage. This means the right amounts are not being deducted from those in higher brackets, which means the employer premium counterpart payment is smaller than it needs to be. What can I do? This is cheating and I don't want to be a part of this. Please give me your advice. — In Turmoil.**

**IN THE WORKPLACE**  
**REY ELBO**

**ELBONOMICS: There's only one ethical kind. Adhere to the highest standard of life.**

was turned off by a cheating employer to his interviewers, the interview was terminated almost instantly. He heard nothing from them after that.

Does this mean that all employers are in the same boat? Maybe, but even if all employers are cheating, this should not prevent you from continuing with the job search.

**ETHICAL STANDARDS**

Even if all employers are dishonest, does it mean that Dindo needs to stop looking for a job? What are his options? Maybe not much beyond continuing to search for an employer who may share your ethical standards. I'm sure there is an ideal employer out there.

"Ethics has always been of the utmost importance in the workplace," says Bruce Weinstein in his *Forbes* article, "In the Workplace of the Future, How Important will Ethics be?" (2021). "It is about to become even more so."

If that's the case, decide based on your personal values. If you don't agree with how your company handles the social security premiums, then do whatever is necessary to correct the issue until you resign from that potentially toxic situation. But first, you must exhaust all administrative remedies with your boss.

Send a confidential e-mail to your boss and explain your position. Then propose to rectify the problem. It is possible, however remotely, that top management doesn't know about the problem, though it could also be feigning ignorance.

On the other hand, if your boss shares your ethical standards, then rejoice and

gladly correct the problem. Don't drag your feet.

Even if your boss refuses to acknowledge your e-mail, at least you will have documentation that you acted. Then follow up personally to inquire whether top management has been informed about the problem. If the boss agrees with your findings and approves your rectification proposal, then you've resolved 50% of the issue.

The challenge is how to explain the situation to the affected workers. You can't avoid this because they may be surprised by the increase in premium deductions. But that's better than perpetuating the issue without doing anything.

**BIGGER ISSUES**

An organization that cheats its workers is also likely to cheat the government and its customers. The gravity of this problem is bigger than you might imagine, and may lead to other issues like tax evasion or deceiving customers about product quality. Brace for the bigger issues. There could be other instances of dishonesty or illegal activity in your company. If there's smoke, there's fire. Watch out. Find out about all the issues that could also bring you down.

The choice is ultimately yours. If you choose to leave that organization, it needs be for good reason. After all, the eighth commandment reminds us not to steal. It might be one of the more difficult commandments to follow, considering all the temptations around us. Again, the choice is yours.

Have a chat with REY ELBO via Facebook, LinkedIn or Twitter or send your workplace questions to [elbonomics@gmail.com](mailto:elbonomics@gmail.com) or via <https://reylbo.consulting>



# Price growth in bulk general goods highest in nearly a decade in Nov.

WHOLESALE PRICE growth in general goods was at the highest level in nearly a decade in November, while Metro Manila price growth in construction materials at the retail level was the highest in nearly three years that month as the case count for coronavirus disease 2019 (COVID-19) dropped in November.

According to preliminary data from the Philippine Statistics Authority, the general wholesale price index (GWPI) increased 4.2% year on year in November, accelerating from a rise of 3.9% in October and the 2.3% from a year earlier.

The November result was the highest reading since the 5.8% increase in December 2011.

The GWPI's performance in November was driven by accelerating price increases compared to October in the following items: food (2.7% in November from 1.7% in October); beverages and tobacco (4.8% from 4.7%); mineral fuels, lubricants, and

related materials (34.2% from 30.1%); and machinery transport and equipment (1.4% from 1.2%).

Meanwhile, price gains slowed in crude materials, inedible except fuels (17.3% from 34.4%) and chemicals including animal and vegetable oils and fats (3.8% from 5.2%).

Price growth in the following commodity groups was unchanged in November compared with October: manufactured goods classified chiefly by materials (6.4%) and miscellaneous manufactured articles (0.5%).

Wholesale prices picked up across the major island groups. In November, the GWPI in Luzon, the Visayas, and Mindanao accelerated to 4.3%, 1.4%, and 5%, respectively, from 4.1%, 0.8%, and 4.8%.

In the first 11 months of 2021, the national GWPI was 3.0%, averaging 3.1% in Luzon, 0.3% in the Visayas, and 4.5% in Mindanao.

The GWPI measures price changes of commodities that flow to wholesale trade intermediaries.

Meanwhile, the construction materials retail price index in the National Capital Region rose to 2.3% year on year in November from 2.1% in October and 1.7% in November 2020.

November's reading was the highest growth rate since the 2.5% posted in December 2018.

The following commodity groups contributed to the pickup in November: carpentry materials and masonry materials (both at 1.4% in November from 1.3% in October); miscellaneous construction materials (3.4% from 2.8%); plumbing materials (2.9% from 1.8%); electrical materials (2.2% from 1.3%); and painting materials and related compounds (1.9% from 1.4%). — **Bernadette Therese M. Gaton and Lourdes O. Pilar**

**FULL STORY**



Read the full story by scanning the QR code with your smartphone or by typing the link [bit.ly/Bulk012822](https://bit.ly/Bulk012822)

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40 Vacant Positions  
Chinese Speaking Sales Marketing Specialist  
Chinese Speaking Digital Marketing Specialist  
Chinese Speaking Brand Marketing Specialist  
Chinese Speaking Trade Marketing Specialist

**REQUIREMENTS:**  
1. At least 18 years old  
2. Proficiency in Handling customer questions about services and products  
3. Excellent Mandarin verbal Communication Skills  
4. Knowledgeable in computer  
5. Knows how to recommend potential products or services by collecting customer information and analyzing customer needs

Interested applicants may submit their application thru email at [incmarketclub@gmail.com](mailto:incmarketclub@gmail.com)

Company: **MARKETCLUB INC.**  
Address: **41F GT TOWER INTERNATIONAL, AYALA AVENUE, MAKATI CITY**

**JOB VACANCY**  
40 Vacant Positions  
CHINESE SPEAKING TECHNICAL CONSULTANT  
CHINESE SPEAKING SOLUTIONS CONSULTANT  
CHINESE SPEAKING MARKETING CONSULTANT  
CHINESE SPEAKING BUSINESS CONSULTANT

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Interested applicants may submit their application thru email at [eversonvsaconsultancyinc@gmail.com](mailto:eversonvsaconsultancyinc@gmail.com)

Company: **EVERSON VISA CONSULTANCY INC.**  
Address: **37/F LKG Tower, 6801 Ayala Avenue Bel-Air, Makati City**

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Interested applicants may submit their application thru email at [2021speedwellinc@gmail.com](mailto:2021speedwellinc@gmail.com)

Company: **SPEEDWELL INC.**  
Address: **Unit No. 2-C Fir. No. 4/F, ONE E-COM Center Bldg., Ocean Drive St., Zone 10, Brgy. 076, District 1, Pasay City**

**JOB VACANCY**  
1,000 VACANT POSITIONS  
• Chinese Speaking Business Development Associate  
• Chinese Speaking Admin Associate  
• Chinese Speaking Graphic Designer  
• Chinese Speaking Program Designer  
• Chinese Speaking Data Entry Clerk

**Requirements:**  
• At least 21 years old  
• With at least 6 months working experience  
• Knowledgeable in computer  
• Good in written and verbal communication  
• Must know how to write and speak Mandarin.

Interested applicants may submit their application thru email at [hrcmpliancch0@gmail.com](mailto:hrcmpliancch0@gmail.com) or call us at **0905 435 6686**

Company: **Cronyx Inc.**  
Address: **Yin Hope Bldg., Atang Dela Rama Cor Zolito Hilario St. Seascap Village Barangay 76, 1300 Pasay City NCR, Fourth District Philippines**

**JOB VACANCY**  
1000 Vacant Positions  
CHINESE SPEAKING CUSTOMER SERVICE REPRESENTATIVE  
CHINESE SPEAKING BUSINESS DEVELOPMENT ASSOCIATE  
CHINESE SPEAKING BUSINESS ANALYST  
CHINESE SPEAKING ADMIN ASSOCIATE  
CHINESE SPEAKING DATA ENTRY CLERK

**REQUIREMENTS:**  
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3. Excellent Mandarin verbal Communication Skills  
4. Knowledgeable in computer  
5. Knows how to recommend potential products or services by collecting customer information and analyzing customer needs

Interested applicants may submit their application thru email at [2021neomatrix.inc@gmail.com](mailto:2021neomatrix.inc@gmail.com)

Company: **NEO INCORPORATED**  
Address: **North Tower Centrum Bldg., Aseana Avenue, Entertainment City, Bacalaran, Parañaque City**

**JOB VACANCY**  
40 Vacant Positions  
Chinese Speaking Sales Marketing Specialist  
Chinese Speaking Digital Marketing Specialist  
Chinese Speaking Brand Marketing Specialist  
Chinese Speaking Trade Marketing Specialist

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Interested applicants may submit their application thru email at [kaiserdynastytradingcorp@gmail.com](mailto:kaiserdynastytradingcorp@gmail.com)

Company: **KAISER DYNASTY TRADING CORP.**  
Address: **Unit 25D 2/F ZETA II Bldg., 191 Salcedo St., San Lorenzo, Makati City**

**JOB OPENING**  
DYNAMIC STUDIO TECHNOLOGY INC  
1,000 VACANT POSITIONS

• Chinese Speaking Business Development Associate  
• Chinese Speaking Admin Associate  
• Chinese Speaking Graphic Designer  
• Chinese Speaking Program Designer  
• Chinese Speaking Data Entry Clerk  
• Chinese Speaking Customer Service Representative

**Requirements:**  
• At least 21 years old  
• With at least 6 months working experience  
• Knowledgeable in computer  
• Good in written and verbal communication  
• Must know how to write and speak Mandarin.

Interested applicants may submit their application thru email at [hrcmpliancdynamic@gmail.com](mailto:hrcmpliancdynamic@gmail.com) or call us at **(0927) 902 9325**

Company: **Dynamic Studio Technology Inc**  
Address: **5<sup>th</sup>-10<sup>th</sup> Floor Platinum Tower Bldg., Assana Avenue cor. Fuentes St., Bacalaran, Parañaque City**

**JOB OPENING**  
INFOVINE INC  
1,000 VACANT POSITIONS

• Chinese Speaking Business Development Associate  
• Chinese Speaking Admin Associate  
• Chinese Speaking Graphic Designer  
• Chinese Speaking Program Designer  
• Chinese Speaking Data Entry Clerk

**Requirements:**  
• At least 21 years old  
• With at least 6 months working experience  
• Knowledgeable in computer  
• Good in written and verbal communication  
• Must know how to write and speak Mandarin.

Interested applicants may submit their application thru email at [hrcmplianc.infovine@gmail.com](mailto:hrcmplianc.infovine@gmail.com) or [infovine.legal@gmail.com](mailto:infovine.legal@gmail.com) or call us at **0945 524 9039**

Company: **INFOVINE INC.**  
Address: **9<sup>th</sup> Y TOWER MOA COMPLEX BLDG., CORAL WAY DRIVE COR. MACAPAGAL AVE. ST., BARANGAY 76, PASAY CITY METRO MANILA**

Address: **8<sup>th</sup> - 10<sup>th</sup> FLOOR ASPIRE CORPORATE PLAZA BLDG., MACAPAGAL BLVD. ST. ZONE 10, BRGY. 076, DISTRICT, PASAY CITY, METRO MANILA**

**JOB VACANCY**  
40 Vacant Positions  
Chinese Speaking Customer Financial Officer  
Chinese Speaking Business Financial Officer  
Chinese Speaking Admin Financial Officer

**REQUIREMENTS:**  
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3. Excellent Mandarin verbal Communication Skills  
4. Knowledgeable in computer  
5. Knows how to recommend potential products or services by collecting customer information and analyzing customer needs

Interested applicants may submit their application thru email at [sunrisehorizonprimeholding@gmail.com](mailto:sunrisehorizonprimeholding@gmail.com)

Company: **SUNRISE HORIZON PRIME HOLDING INC.**  
Address: **16/F TOWER 6789, 6789 AYALA AVE. MAKATI CITY**

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40 Vacant Positions  
Chinese Speaking Customer Financial Officer  
Chinese Speaking Business Financial Officer  
Chinese Speaking Admin Financial Officer

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Interested applicants may submit their application thru email at [grandpremiumcrestholding@gmail.com](mailto:grandpremiumcrestholding@gmail.com)

Company: **GRAND PREMIUM CREST HOLDING INC.**  
Address: **16/F TOWER 6789, 6789 AYALA AVE. MAKATI CITY**

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Interested applicants may submit their application thru email at [daprospertasholding@gmail.com](mailto:daprospertasholding@gmail.com)

Company: **DA PROSPERTAS HOLDING INC.**  
Address: **16/F TOWER 6789, 6789 AYALA AVE. MAKATI CITY**