

70 years of going beyond BetterBanking

For over 70 years, Security Bank has been empowering businesses, enriching lives, and building communities. While delivering on its promise of BetterBanking for retail and corporate customers, adding value at every interaction, the Bank remains a staunch advocate of its people and the communities in which it operates.

Empowering people in the new normal

Apart from its substantial investment in technology to leverage a data-driven approach to customer-centricity, the Bank has also forged strategic partnerships to empower and engage employees, while advocating for their health and wellness particularly during these challenging times.

Understanding the importance of employee feedback, the Bank has adopted people success platform Glint, to conduct quarterly surveys and quick 'pulses' to drive effective change.

Security Bank is also the first Philippine bank to partner with LinkedIn Learning, providing its employees with access to thousands of online modules that cover a range of topics to promote work and personal development. In fact, LinkedIn has recognized Security Bank

as a Finalist for the LinkedIn Talent Awards in two categories: Best Culture of Learning and Diversity Champion.

To help employees deal with change while practicing self-care, the Bank partnered with mental healthcare solutions provider Mind You. The partnership gives Bank employees access to unlimited psychological counseling sessions, online learning materials, wellness webinars, and more.

"Knowing what and how our employees feel towards working in the new normal is important for us at Security Bank. It allows us to develop relevant policies and initiatives that empower our employees to work effectively, and in the best possible situations that keep them physically, mentally and emotionally safe," says SVP for Human Capital Management Nerissa Berba.

Going beyond BetterBanking

At Security Bank, empowering Filipinos goes beyond banking. In line with its mission, the Bank's corporate social responsibility (CSR) programs have been heavily focused on education, health and wellness, enterprise development and community-building.

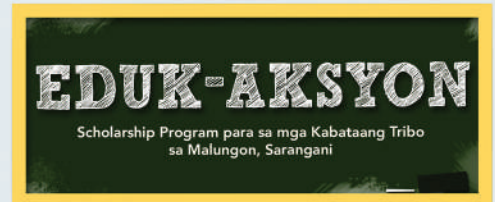
The Bank established Security Bank Foundation Inc. (SBFI) in 1993 to advocate for education as a long-term solution to poverty. Since 2011, SBFI's flagship education program Build a School, Build a Nation: The Classrooms Project has turned over 701 classrooms in 123 schools located in 69 cities and municipalities, benefiting almost 161,000 public school students across the country.

"We focused our advocacy on education because we believe that education is the greatest equalizer in life, for it will give every person the opportunity to succeed no matter what his or her social and economic background may be," said Rafael F. Simpao, Jr., Security Bank Foundation Chairman.



Apart from SBFI's initiatives, Security Bank continues to champion other CSR advocacies including:

- **CCT Visions of Hope Foundation's** Eduk-Aksyon Scholarship Campaign, which supports education for the tribes in Malungon, Sarangani.
- **Kythe Foundation**, through its Adopt-a-Scholar Project which helps children cancer survivors catch up



Jerelyn Manggaga is one of Visions of Hope's scholars based in Sarangani. Through Security Bank's Eduk-aksyon program, she is able to receive educational assistance despite living in an area where access to education is limited.



Mock-up of PGH chemotherapy room which, once completed, will double the number of chemo cocktails for patients in need. This is in partnership with the Helping Women and Others (HWAO) Foundation.



The LinkedIn Talent Awards recognized Security Bank as a finalist in its 2021 Talent Awards: Diversity Champion and Best Culture of Learning.